



## **PARTICIPATION AGREEMENT**

**All participants, visitors, staff members, and volunteers at Kaleidoscope Youth Center (KYC) are responsible for creating a community of safety and support.**

★ **The Drop-In Center is open to youth ages 12-20.**

Participants may be asked to show proof of age to participate in programming.

★ **Respect is at the heart of all KYC programming.**

Please respect others who are attending the Center. Words and actions have power, so use both carefully to foster mutual respect and help us to build a safe community.

★ **Respect the confidentiality of others.**

Youth participants' names should not be shared outside of the Center. Please do not share who is or is not at the Center at any time. This includes conversations on social media or via text message. Please respect everyone's right to privacy.

★ **KYC is a physically and emotionally safe space.**

Absolutely no physical or emotional violence, threats of violence, or possession of weapons will be tolerated. This is a shared space where everyone should feel safe. As such, please be mindful of your language, potentially triggering subject matter, and appropriate physical boundaries.

★ **Respect personal boundaries and consent.**

Please respect each participant's unique personal boundaries regarding physical space and sharing information. This includes displays of affection. KYC Appropriate physical intimacy is limited to friendly hugs, hand-holding, and short kisses on the cheek to maintain everyone's comfort level. Please ask someone's permission before showing any sign of affection.

★ **KYC is a substance-free space.**

This includes tobacco, e-cigarettes, alcohol, and other drugs. Anyone under the influence of drugs or alcohol will be asked to meet with the Center Program Manager and asked to leave for the day.

★ **We ask that all youth who are present during programming hours participate in programming.**

Programming is scheduled weekdays after Check-In at 5:00pm. Those who choose not to participate in programming should leave the Center and return during drop-in hours (after 3:30pm) another time.



## PARTICIPATION AGREEMENT

★ **Please observe cafe hours and guidelines.**

Please clean up after yourself, including washing your dishes and wiping down surfaces after using them.

★ **Please observe Cyber Center rules.**

Only visit KYC appropriate websites. If you have a question about what is KYC appropriate, please speak with a staff member. Dating, "hook-up," or pornography sites are not appropriate. To ensure your privacy, please sign out of all websites you visit. Also, please ask before downloading any programs to a computer, as it may compromise the security of the hard drive.

★ **Participants may sign out, leave the building, and return once each day.**

If youth leave the Center a second time, that is their final exit of the day and they may not return until the next time KYC is open. There are no exceptions.

★ **Mentoring between adult volunteers and youth only occurs during Center programming and KYC events.**

Casual greetings and brief conversations outside of the Center are acceptable; however, adult volunteers are not to form personal friendships with youth including sharing contact information or connecting through social media.

★ **Out of respect for our neighbors, please keep the noise level low when entering and leaving the building.**

Once you leave the building, please move off KYC property. Please do not gather in front or behind the building unless you are awaiting a ride. Please remember that you are representing KYC when you are around the building.

★ **Music or cell phone use that is disrupting or disturbing should be minimized.**

Please limit cell phone usage during Check-In. While in the Cyber Center, please use headphones when listening to music, watching videos, or playing games.

★ **Any participant who is involved in a physical/verbal altercation or fight will be asked to leave KYC for the day.**

If this happens, participants must meet with the Center Program Manager, who will determine a corrective action plan before the youth involved may return to KYC.



## **PARTICIPATION AGREEMENT**

**The success and sustainability of KYC depends on mutual agreement and respect for our KYC Community Commitments, which we cover daily during Check-In.  
Please hold yourself and each other accountable.**